Declaration

This	Declarati	on made and entered into:
Ву а	nd betwe	en
		INTBU (Pty) LTD
		(Herein referred to as the Organization)
And		
		(Herein referred to as the Director)
		(Herein referred to as the Director)
For t	he purpo	ses of establishing a Steering Committee to be known and recognized as:
		Steering Committee
In te	erms of w	hich:
	(5)	
1. I	(Directo	r) binds myself and undertakes:
	1.1.	To serve the Organization diligently, honestly, properly and confidentially in my position
		as a Director; and
	1.2.	To execute, at all times, all instructions given to me by the organization; and
	1.3.	Not to absent myself from my responsibility.
2.	Should	I (Director):
	2.1.	Not serve the Organization duly in terms of the rules; or
	2.2.	Commit a breach of any of the Codes of Ethics; or

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2.3.	AIC UUII	ity oi air	y miscon	uuct.
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- 3. Then the Management Committee will be entitled to:
 - 3.1. Issue a verbal warning (Not more than 2 verbal warnings); or
 - 3.2. Issue a written warning (Not more than 2 written warnings); or
 - 3.3. Suspend me for a period of not more than 90 days; or
 - 3.4. Expel me from the Organization.
- 4. Therefore, I (Director) solemnly declare as follows (Right hand up, left hand on open bible, repeat after)

"I am joining the Organisation voluntarily and without motives of material advantage or personal gain; I will be directed by the aims and objectives of the Organization, and agree to respect and adhere to the Constitution and to do my work as a devoted leader of the Organisation; I will place my energies and skills at the disposal of the Organisation and carry out tasks given to me; I will work towards making the Organization an even more effective instrument in the hands of its members and the community; I will defend the unity and integrity of the Organisation and its principles, and combat any tendency towards disruption, factionalism and corruption. So help me God!"

Code of Ethics.		
Name	Signature	Date
Name (For an on hehalf of INTRU (Phy) LTD Mana	Signature	Date

By signing this declaration, I acknowledge, accept and adhere to the INTBU (Pty) LTD Constitution &